

# **SEND Policy**

Policy Owner: Mandeep Athwal

Full Name	Position	Signature	Date	Review Cycle
Mandeep Athwal	CEO	14	01.09.2024	Annual



# **Mission Statement**

School of Coding is committed to fostering an inclusive, safe, and intellectually stimulating environment for all students. Our mission is to deliver world-class education and provide tailored support to enable every student to realise their potential, grow in confidence, and prepare for lifelong success in their academic, professional, and personal endeavors.

#### **Values**

- 1. **Inclusion as a Priority**: Higher education should be accessible to all students, with reasonable adjustments to ensure success.
- 2. **Excellence and High Expectations**: Our high standards create a foundation for student success and institutional prestige.
- 3. **Innovation and Best Practices**: School of Coding aspires to be a leader in inclusive education for other higher education institutions.
- Diversity as Strength: We celebrate the diverse backgrounds and abilities of our students and staff.
- 5. **Lifelong Learning**: Success is a journey, and our role is to provide multiple pathways to achieving goals.
- 6. **Opportunity and Respect**: Professionalism, mutual respect, and the creation of opportunities are core tenets of our community.

# **Principles**

We value and support all students, staff, and visitors, promoting awareness, acceptance, and inclusivity. Our focus is on enabling every individual to thrive academically and socially, fostering a culture of collaboration and success.



# Compliance

This policy aligns with statutory requirements such as:

- The Equality Act 2010
- The SEND Code of Practice: 0-25 years (2015)
- Higher Education Accessibility Standards and Frameworks

## 1. SEND Support Framework

#### Tier 1:

• Faculty members are responsible for implementing inclusive teaching practices, supported by centralised resources and workshops.

#### Tier 2:

 Students needing additional support are offered targeted interventions, workshops, or personalised academic coaching, coordinated by the university's Support Office.

#### Tier 3:

 Students with complex needs may receive specialised plans, including collaboration with external agencies and the creation of reasonable adjustments to their study environments.

# 2. Objectives

- Provide individualised support to students with special educational needs or disabilities (SEND).
- Operate on a university-wide approach, integrating SEND considerations into all aspects of academic and campus life.
- Regularly review and adapt strategies based on evolving student needs and feedback.



#### 3. Roles and Responsibilities

#### **University Leadership Team:**

• Ensure institutional compliance and the implementation of inclusive policies.

# **Support Office:**

- Oversee the delivery of services and reasonable adjustments.
- Liaise with faculty, students, and external agencies to meet individual needs.

# **Academic Faculty:**

 Deliver inclusive teaching strategies and provide support based on guidance from the Support Office.

#### Students:

• Engage with the support services offered and communicate their needs effectively.

# 4. Monitoring and Evaluation

- Collect feedback from students, staff, and stakeholders through regular reviews.
- Track the progress and satisfaction of students receiving SEND support.
- Publish an annual report on SEND provision and outcomes.

### 5. Accessibility

School of Coding commits to ensuring accessibility through:

- Fully accessible campus facilities.
- Availability of assistive technology and resources.
- Digital and physical materials designed to accommodate diverse learning needs.