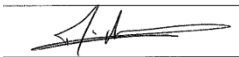




Compliments, Comments and Complaints

Policy Owner: Mandeep Athwal

Full Name	Position	Signature	Date	Review Cycle
Mandeep Athwal	CEO		01.09.2024	Annual



Mission Statement

SOC College is a safe, well ordered and caring environment for learning. It delivers high quality education to all its students and supports them to develop their individual potential for growth, self-worth and self-control.

High quality outstanding teaching, and clear and consistent guidance and support, facilitates students in succeeding in education. Our broad and balanced academic and vocational curriculum will provide students with access to a broad range of accredited qualifications as well as educational and social experiences, which will address their learning and emotional needs (including SEND and Mental Health support). Our purpose is to support every student to develop their true potential, make positive contributions to their families and find fulfilment in employment.

Values

1. The college will allow educators to make reasonable adjustments for individual students' needs.
2. Learning is about a journey and there is more than one way to get to the destination
3. Qualifications, manners, respect and opportunity should be the foundations for all students.

High Expectations– students are pushed to achieve beyond their potential, and staff work to ensure everything that we do is better than people expect.

Daring to Dream – at SOC College we challenge students to reach their potential and go on to further education and employment.

Traditional Values – some things often get forgotten in education, at SOC College



we pride ourselves on mutual respect, good manners, making a positive contribution, supporting one another and an orderly, litter free environment

Success – can come in many virtues, at SOC College we celebrate the small steps every day and tell students when they are doing well. We ensure that students can have a successful future.

Personalised Support - all students at SOC College have a tutor who guides them, sets them bespoke targets and supports them in making social and academic progress.



Statement of Purpose

This policy is to provide parents, carers and partner agencies with advice on how to raise an issue with college, whether it be positive or negative.

SOC College prides itself on working in partnership with others and ensuring we provide a high-quality service to everyone we work with.

We would like to hear from you if;

- You are happy with the service we provide, and you would like to give a special mention to a member of staff, a student or an event.
- You have a suggestion on something we can do to improve further.
- You have a complaint or a concern. We take all complaints very seriously and they are given our full consideration. When something has gone wrong our aim is to resolve it, without the need to make it a formal complaint.

In the first instance we ask that you speak with the member of staff that is best placed to help you. For example, if there is an issue with a student, your student's tutor would be the first port of call. This way we can take swift action to resolve any issues.

Compliments

If you have something you want to share with us as a college, we are more than happy for you to contact the member of staff directly if your compliment is for them. Equally we would love to hear from you in writing.

Comment

If you have something that you think we can work on to improve further, please contact reception and ask to speak to a Senior Member of Staff. If you specify to reception that you have a comment or a suggestion that you would like to share, they will inform the relevant member of staff who will contact you within 48 hours.



Equally if you prefer to put this in writing you can do so via e-mail to info@schoolofcoding.co.uk we aim to acknowledge your feedback within 48 hours and let you know what we intend to do as a result.

Complaints

We aim to deal with all complaints informally in the first instance. If you cannot do this with the relevant member of staff or you feel you need further support, we advise you to contact the college reception with the nature of your complaint and it will be referred to an appropriate Senior Member of Staff, who will either telephone you on the number provided or invite you in to meet with them.

Formal procedures will only be invoked when informal attempts to resolve the issue are unsuccessful and the person raising the concern remains dissatisfied and wishes to take the matter further. A formal complaint may be initiated by writing to the college.

Please note that if you do wish to make a complaint we aim to ensure the following;

- All complaints are investigated fully.
- We will hold internal records.
- We will be fair and impartial when making judgements.
- We will respond within 48 hours.
- We aim to come to a resolution.

Some complaints will fall under policies within the college for example the Safeguarding Policy or the Staff Disciplinary Policy. Complaints that fall in this remit will be handled differently in relation to those policies. Due to confidentiality, we



cannot share outcomes of a complaint if it falls within these areas.

Formal Complaints Procedure

Please note all formal complaints should be written as a formal letter addressed to the college. Formal complaints will not be accepted by any other method of communication. If students are invited to a meeting to discuss their complaint they may wish to bring someone to accompany them.

<p>Stage 1</p>	<p>Director of Education and Quality</p> <p>The Senior Member of Staff will investigate the complaint to see if it has been resolved informally. If the complaint has not been raised previously, they will investigate the nature of the complaint and they will respond to the person(s) raising the complaint within 10 working days, with a suitable resolution.</p>
<p>Stage 2</p>	<p>Company Director</p> <p>If a complaint is escalated in writing the Director will review the complaint and the investigation. The Director will look at the judgements regarding a resolution and assess if this is a fair and suitable resolution to the complaint. The Director will respond in writing within 10 working days of the escalation of the complaint.</p>

From any complaint raised the findings and the recommendations will be recorded and copies will be sent to;

- The complainant
- The person being complained about
- A copy to be retained in the school office.



SOC College will keep a written record of the complaints and the outcomes of the complaints. SOC College will identify which complaints were resolved informally and which were resolved at a formal hearing.

All complaints will be treated a confidential and they will not be shared with anyone, unless they are asked for by;

- An inspecting body